



2026

Youth In *Action* Association

Profile

Dare to Dream. Dare to
Believe. Dare to Act.





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— WHO WE ARE

A vibrant, *youth-led* force for change.

We are a youth-led charity organization committed to transforming lives and communities across Zimbabwe. We believe in the power of young people to shape the future — and we exist to give them the tools, confidence, and opportunities to do just that.

"At Youth in Action, we are more than a charity. We are a movement of young people determined to rise, lead, and uplift communities."

With nearly 70% of Zimbabwe's population made up of youth, we see this generation as the cornerstone of national progress. By equipping them with resilience, leadership skills, and a spirit of service, we contribute to a brighter, more prosperous future for our nation.

2022
YEAR FOUNDED



Built from purpose, driven by people.

— OUR STORY

Established on 28 February 2022, Youth in Action Association began with 4 founding members who had one bold conviction — that lasting change comes not from material aid alone, but from unlocking the purpose, hope, and ambition within every individual

Through our work in charity initiatives, we observed that most organizations focus solely on short-term relief. We set out to build something deeper: an organization that equips people with the strategies, tools, and support to pursue their goals with passion and determination — and to live a life of purpose.

4

FOUNDING MEMBERS
FEB 2022

113+

MEMBERS TODAY
MAY 2026

4yrs

GROWTH AND IMPACT



— OUR DIRECTION

Mission & Vision

MISSION



What We Do Today

- Empower youth leaders through high-performance training, mentorship, and inspiration.
- Provide essential donations — food, clothing, books, and other basic needs — to underprivileged communities including orphanages, children's homes, and homes for the elderly.
- Promote literacy and personal development through book drives and educational initiatives that nurture growth, resilience, and lifelong learning.

VISION



What We Are Building

- Establish training centers across Zimbabwe providing high-performance training to youth leaders and children from orphanages.
- **By 2030:** At least one flagship training center in Harare, having provided HP training to 2,000+ youths.
- **By 2050:** Own and operate a network of real estate properties dedicated to training centers — creating sustainable spaces of growth and opportunity for underprivileged youth across Zimbabwe.

— OUR DIRECTION

Core Values

The principles guiding every decision, every program, and every act of service we deliver.



Continuous Improvement

We never settle. Every program, event, and interaction is an opportunity to be better than we were yesterday. Growth is not optional — it is our standard.



Service to Humanity

We always find a way to serve. No barrier is too great when the purpose is to uplift and empower our communities across Zimbabwe.



Optimistic Excellence

We expect the best and remain optimistic about the future — because hope is the engine of transformation and the birthplace of every breakthrough.



Joy in Impact

We celebrate success, embrace fun, and genuinely enjoy making a difference. Gratitude and joy are not afterthoughts — they fuel everything we do.



Bold Initiative

We challenge ourselves and are not afraid to initiate. If it hasn't been done, we will be the first to start it — with courage and conviction.



Passionate Action

We act with passion, enthusiasm, and ambition. Every initiative is driven by a deep, unshakeable belief in the unlimited potential of Zimbabwe's youth.



WHAT WE DO

Our Programs & Services

Four powerful pillars of impact that define who we are and how we serve Zimbabwe.

High-Performance (HP) Training

The program delivers high-performance training for youth and student leaders in Zimbabwe, equipping them with practical skills for personal and professional growth. It emphasizes leadership, high-income skills, teamwork, and resilience, using interactive workshops, motivational talks, and hands-on exercises to foster confidence and a growth mindset. Featuring sessions led by expert facilitators, including Dr. Rinos Mautsa, Dr. Rutendo Mudzamiri and Arthur Bobo.

Personal Development Book Drive

The organization conducts personal development book drives to promote education, growth, and empowerment. By collecting and distributing books on leadership, life skills, and personal growth, it inspires youth to embrace continuous learning and self-improvement. This initiative strengthens a culture of development and equips individuals with tools to reach their potential. To date, over 2,500 books have been collected and deployed in partnership with leading local academies.

Donation of Basic Needs

As part of our ongoing commitment to supporting the community, we regularly organizes donation drives to support families and individuals in need, providing essentials like food, clothing, hygiene products, and school supplies. These efforts, fueled by contributions from donors and community partners, deliver immediate relief and hope to those facing hardship. The initiative is a core mission activity, aimed at improving lives and creating lasting positive change in the community.

Exposure 4 Empowerment

A flagship initiative designed to give young people firsthand exposure to high-impact environments, industries, and leaders. The goal is to broaden horizons, spark aspirations, and connect youth with real-world opportunities that inspire ambition and practical career pathways.



Our Philosophy



"Life can be much broader once we realize one simple fact – everything around us that we call life was made by people no smarter than us. We can change it, modify it, and build our own things that other people can use. Once we discover and accept this, we will never be the same again."

Our Work

What we did in 2025.



January: HP Training with Dr. Rutendo Mudzamiri. Kicked off 2025 with a powerful high-performance session, setting the tone for a year of excellence, growth, and unrelenting impact.

February: Dinner Ball & HP Training — Dr. Fungai Murahwa, Richard Matengambiri and Nyasha Mpofu. A memorable celebration merging inspiration with purpose — an evening that blended the joy of achievement with the fire of ambition.

March: HP Training — The Edge Foundation & Nyasha Mpofu. A collaborative training expanding our reach and reinforcing the power of strategic partnerships in building Zimbabwe's next generation of leaders.

March: Book Donation Drive — Tichakunda Children's Home. In partnership with Hellenic Interact and Arundel Interact, we delivered hundreds of books to children who deserve every opportunity to grow.

April: Exposure for Empowerment (E4E) — WestProp Holdings at Millennium Heights. Took youth on a transformative exposure visit to one of Harare's premier real estate developments — broadening horizons and sparking aspirations.

May: Donation Drive — Shungu Dzevana Children's Home ft. Miss Teen Zimbabwe 2025. With Kesho & Co and Miss Teen Zimbabwe 2025, we brought essential supplies and joy to the children in need.

Our Work

What we did in 2025.



June: Men's HP Training — Ignite Youth Organisation. A focused session for young men featuring NFL Director William Kapfupi, Dr. Nathaniel Madzivanyika, and General Luverti as guest trainers.

July: Donation Drive — Kudakwashe Children's Home ft. Miss Teen Zimbabwe 2025. Delivered essential goods with Kesho & Co and Miss Teen Zimbabwe 2025 — Julie Kaitlyn Mberikwazvo Tungamirai.

August: HP Training — Becky K & CBZ MD Valeta Mthumkhulu. An electric training session with corporate leaders sharing real wisdom on finance, personal branding, leadership, and building for legacy.

October: Women's HP Training — Kesho & Co & LambentMheni. Celebrating and empowering women with phenomenal speakers Sicelo Dube, Consolata Madzima, Pathiso Ncube, and Melissa Chasi.

November: YIAA Members Get-Together — a vibrant celebration of connection, collaboration and shared vision. It brought together passionate individuals in an atmosphere of warmth and inspiration, strengthening bonds and sparking new ideas for the future.

December: Food Donation — Domboredonhodzo Children's Home. Closed 2025 with warmth and gratitude — donating food to a home caring for 54 children, a powerful reminder of why this movement exists.



Our 2026 Journey (Active Archive)

Building our momentum, here are the key milestones and community impact moments we've archived in the first half of 2026.



Jan: Back to School Donation

Partnering with Rumbidzai Mafunga, we kicked off 2026 by ensuring children at Flowers of Hope had everything they needed to start their school year with confidence, dignity, and hope.



Jan: Second Back to School Donation

Continuing our January initiative, we returned to support the Flowers of Hope Children Trust in partnership with Alicia Natalie Thomas.



Feb: HP Training & Networking Lunch

An insightful session featuring guest speakers Stephen Margolis (MD of Margolis Holdings), Stacy Cary (CMO of Halsted Builders Express), Kennedy Charindeguta (Founder of The Edge Foundation), and Dillan Chiota (Stand-Up Comedian).



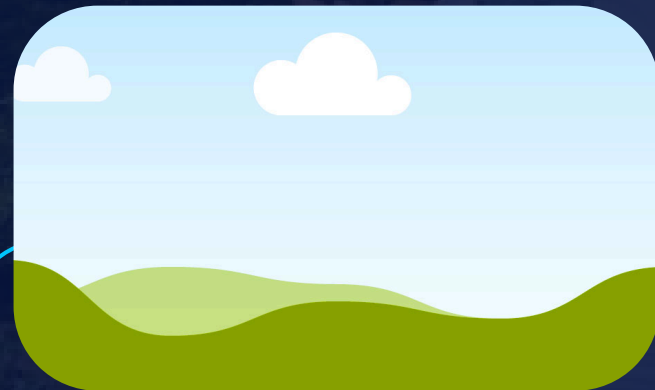
Mar: Book Drive Donation

Donated to the African Centre Library in partnership with local schools: Hellenic Academy, Peterhouse Group of Schools, St. George's College, Arundel School, Oakwood Academy, Dominican Convent School, and Heritage School.



Our 2026 Journey (Active Archive)

Building our momentum, here are the key milestones and community impact moments we've archived in the first half of 2026.



Apr: Confidence HP Training

A specialized High-Performance training session focusing on confidence building for youth born with clefts, hosted in partnership with Shumiro Sarah Magandi Trust.



May: HP Finance Training

Equipped our youth with financial literacy skills alongside expert guest trainers Pathokuhle Masuku (Absolom and Shepherd Attorneys), Laurence I. Sithole (Financial Services Professional), and Farai Mpofu (Securities and Exchange Commission of Zimbabwe).



Our 2026 Journey (Upcoming Initiatives)

June — Donation Drive

June — Gents HP Training

July — Community Donation
Drive

August — High School Students
HP Training

August — YIAA Members Getaway
Camp

September — Pad Drive Donation for
Change for Chingwe High School (Mutare)

September — YIAA Members
Team Building Fun Day Outing

September — E4E Exposure 4
Empowerment Initiative

October — Ladies HP Training

November — HP Training &
Certificate Giving Ceremony

December — YIAA Members
Christmas Get Together

December — Food Donation Drive
at a Children's Home



Our Leadership Team

Passionate individuals united by a common conviction — that Zimbabwe's youth deserve every opportunity to thrive.



**ENOCH MARSHALL
TUNGAMIRAI**

Founder & Executive
Director



LEONA T. CHARA
PROCUREMENT
MANAGER



CHIOMA OGBONNA
EVENTS & PROJECT
MANAGER



TATENDA ANTONIO
HUMAN RESOURCES
MANAGER



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MÉGANE TÍOMELA

MARKETING
MANAGER



RACHAEL NJOWOLA

FINANCE
MANAGER



DIVINE KOTI

WEBSITE
MANAGER



VIMBAI MUSONZA

MENTORSHIP
MANAGER



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**EMMANUEL
MANGENA**
SPONSORSHIP
MANAGER



DONELL MUNJERI
RESEARCH AND
DEVELOPMENT
MANAGER



TANAKA MAKOTA
EVENTS & PROJECT
MANAGER



**THEOPHILUS
SETETE**
INTERNATIONAL
PARTNERSHIPS
MANAGER



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HERBERT MHLANGA

SECRETARIAL
MANAGER

Our Partners & Sponsors

CORPORATES

- Sabre Business World
- Stanbic Bank
- National Foods Limited
- Alo Alo Restaurant
- Multipurpose
- LambentMheni

SCHOOLS

- Hellenic Academy
- Dominican Convent
- Roosevelt High School
- St George's College
- Tynwald High School
- Arundel School
- Falcon College

ORGANIZATIONS

- Ignite Youth Organization
- Talitha Together
- The Edge Foundation
- Youth Sanctuary
- Rotaract Club of University of Zimbabwe
- Rotaract Club of Avondale
- BLAC
- Global Shapers Harare Hub
- Olympiad Academy
- The Street Kitchen
- Kesho & Co
- JCI Zimbabwe

Our Beneficiaries

Across programs and communities, these are the lives we are committed to changing — one person, one family, one home at a time.

HP Training Recipients

- Leaders of clubs & societies at universities across Zimbabwe
- Youth In Action Association members
- Youth-led organization executives
- Community leaders and aspiring changemakers

Book Drive Recipients

- Seke 1 High School, Chitungwiza
- Matthew Rusike Children's Home, Epworth
- Rose of Sharon, Zimre Park
- Tichakunda Children's Home
- African Centre Library
- 10+ homes & orphanages reached since 2022

Basic Needs Recipients

- Ruoko rwaMwari Children's Home, Mt Hampden
- Flowers of Hope, Budiro
- Isheanesu Children's Home, Glen View
- Bumhudzo Hospital Home, Chitungwiza
- ShunguDzevana Children's Home
- Kudakwashe's Children's Home
- Domboredonhodzo Children's Home
- The Society of the Destitute Aged
- 15+ homes & orphanages reached since 2022

Single Teen Mothers

- 40 single teenage mothers actively supported
- Residing in Chitungwiza, Budiro & Mufakose
- Training, empowerment & essential resources provided



— GET INVOLVED

Be Part of *the Movement!*

There are multiple ways to contribute to Zimbabwe's most passionate youth movement.
Every form of support — big or small — creates real, lasting change.



Sponsor

Companies and individuals can fund our trainings, donations, book drives, and community initiatives.



Member

Join our growing community of 113+ passionate changemakers and actively participate in our programs.



Volunteer

Offer your time and skills — from event logistics to mentorship, outreach, and facilitation.



Ambassador

Represent YIAA in your community or institution and help us expand our reach and impact across Zimbabwe.



Contact

Get in Touch With Us!

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